## GOVERNMENT OF TELANGANA ABSTRACT

LAW DEPARTMENT - Outsourcing Services - Payment of remuneration to five (5) Office Subordinates on outsourcing basis in the O/o the Inquiry Commission through M/s. RTSS Man Power Solutions, Hyderabad - Sanctioned - Orders - Issued.

## LAW (E.I) DEPARTMENT

G.O.Rt.No. 265

Dated: 01-06-2020, Read the following:-

- 1. G.O. Ms. No.1, Finance (HRM-II) Department, dated: 08.01.2020.
- 2. G.O. Ms. No.3, Finance (HRM-II) Department, dated: 08.01.2020.
- 3. O.O.Rt.No.8, Law (E.I) Dept., dated: 01.02.2020.
- 4. Letter, Law (E.I), Ref. No.116/TLSP/2020-4, dated: 01.02.2020.
- 5. Letter from RTSSMPS, No. RTSS-MPS/TS/465/2019-20, dt.01.02.2020.
- 6. Letter, Law (E.I), No.116/TLSP/2020-5, dated: 19.02.2020.
- 7. Letter from RTSS, No. RTSS-MPS/TS/490/2019-20, dated: 20.02.2020.
- 8. Letter, Law (E.I), No.116/TLSP/2020-6, dated: 16.03.2020.
- 9. Letter from RTSS, No. RTSS-MPS/TS/485/2019-20, dated: 18.03.2020.
- 10 Letter, Law (E.I), No.116/TLSP/2020-7, dated: 24.03.2020.
- 11. Letter from RTSS, No. RTSS-MPS/TS/568/2019-20, dated: 26.03.2020.
- 12. G.O.Rt.No. 224, Law (E.I) Dept., dated: 28.04.2020.
- 13. G.O.Rt.No. 225, Law (E.I) Dept., dated: 28.04.2020.
- 14. Bills from M/s. RTSS Man Power Solutions, Hyderabad, with invoice No.TSG40160, dated: 23.05.2020 for an amount of Rs.76,623/-.

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## **ORDER:-**

Orders have been issued in the G.O. first read above, inter alia according sanction for creation of five (5) posts of Office Subordinates on outsourcing basis temporarily for a period of six months in the O/o. the Inquiry commission constituted by the Hon'ble supreme court vide Order dated 12.12.2019 in W.P.(S)(Criminal) No(s).348/2019 filed by Sri G.S.Mani& another.

- 2. Accordingly, two (2) office subordinates have been appointed w.e.f01.02.2020 and three (3) office Subordinates have been appointed w.e.f.24.02.2020, 03.03.2020 and 17.03.2020 respectively on outsourcing basis sponsored by M/s.RTSS Man power Solution, Hyderabad by entering into agreement third read above.
- 3. The Government in exercise of the powers conferred under section 2 of the Epidemic diseases Act, 1897 (Central Act No.3 of 1897) r/w. the disaster Management Act, 2005 has notified lock down in the entire state of Telangana till 31.03.2020 vide. G.O.Ms.No.45, General Administration (COVID) Department, dated 22.03.2020 and extended further upto 14.04.2020 vide. G.O.Ms.No.54, General Administration (COVID) Department, dated 28.03.2020 &upto 07.05.2020 vide. G.O.Ms.No.60, General Administration (COVID) Department, dated 19.04.2020.
- 4. Keeping in view the economic impact caused due to lock down and consequent lack of inflow of resources and in view of additional expenditures being incurred to control COVID-19, Government ordered for deferment of payment of wages/salaries, including all allowances and perks/pensions ect., vide. G.O.Ms.No. 27, Finance (TFR) Department, dt. 30.03.2020. Accordingly to para 2 (iv) of the said orders "in respect of class IV employees/outsourcing/Contact employees there shall be a deferment of 10% in gross salary". The said orders came into force, for the gross salary for the month of March, 2020, payable on 01.04.2020 and will continue to be in force till further Order.
- 5. Sanction was accorded for payment of an amount of Rs. 76,623/- (Rupees Seventy six thousand six hundred and twenty three only) towards remuneration, 4% Agency Commission, Goods and Service Tax, Professional Tax and other statutory payments for the period from 21.03.2020 to 20.04.2020 to M/s.RTSS Man Power Solutions, Hyderabad, for sponsoring five (5) Office Subordinates engaged in the O/o the Inquiry Commission on outsourcing basis, vide G.O. 12<sup>th</sup> read above.

- 6. M/s. RTSS Man Power Solutions, Hyderabad has submitted the bill along with Advance Stamped Receipt for an amount of amount of Rs.76,623/- (Rupees seventy six thousand six hundred and twenty three only) towards remuneration charges, 4% Agency Commission, 18% Goods and Service Tax, Professional Tax and other statutory payments for the period from 21.04.2020 to 20.05.2020 for sponsoring five (5) Office Subordinates engaged in the O/o the Inquiry Commission on outsourcing basis vide. reference 13<sup>th</sup> read above.
- 7. After careful examination, sanction is hereby accorded for payment of an amount of Rs.76,623/- (Rupees seventy six thousand six hundred and twenty three only) to M/s. RTSS Man Power Solutions, Hyderabad, towards remuneration charges, 4% Agency Commission, 18% Goods and Service Tax, Professional Tax and other statutory payments for the period from 21.04.2020 to 20.05.2020 for sponsoring five (5) Office Subordinates engaged in the O/o the Inquiry Commission on outsourcing basis detailed as shown below:-

Bill No. & Date	No. of persons engaged	Amount in Rs.	Period / Classification
Invoice No. TSG40160, dated: 23.05.2020.	three (5) Office Subordinates	60,000.00 (gross salary 10% deferment amount = 6,000.00 54,000.00	from 21.04.2020 to 20.05.2020 (31 days), (for 5 Office Subordinates @ 12,000/- p.m.)
	Sub-Total (A)	54,000.00	
Employees Contribution towards EPF and ESI	(-)	6,480.00	12% on remuneration towards Employees Contribution to Employees Provident Fund.
	(-)	405.00	0.75% on remuneration towards Employees Contribution to Employees State Insurance.
	Sub-Total (B)	47,115.00	Remuneration to be paid to the five Office Subordinate @ 9,423/
Employees Contribution towards EPF and ESI	(+)	7,020.00	13% (12% on remuneration towards Employer's Contribution to Provident Fund + 1% Administrative Charges)
	(+)	1,755.00	3.25% on remuneration towards Employer's Contribution to Employee's State Insurance.
	(+)	2,160.00	4% on remuneration towards Agency Commission
	Sub-Total (C)	58,050.00	
	(+)	6,480.00	12% on remuneration towards Employees Contribution to Employees Provident Fund.
	(+)	405.00	0.75% on remuneration towards Employees Contribution to Employees State Insurance.
	Sub-Total (D)	64,935.00	
Total amount to be	(+)	5,844.00	9% State GST on Total Bill
paid	(+)	5,844.00	9% Central GST on Total Bill
<b>(D</b>	Grand Total	76,623.00	
(Rupees Seventy sixthousand six hundred and twenty three only)			

- 8. The expenditure sanctioned in para (7) above shall be debited to "2052 Secretariat General Services; M.H 090: Secretariat; S.H. (28) Inquiry Commission; D.H. 300 Other Contractual Services; 302 Outsourcing Engagements".
- 9. Law (Claims) Department are requested to draw an amount of Rs.76,623/-(Rupees Seventy six thousand six hundred and twenty three only)sanctioned at para (7) above and credit into the bank account of, "M/s.RTSS Man Power Solutions, Bank A/c No. 62507438186 (Current A/c)State Bank of India, Chikkadapally Branch (Branch Code:20064), IFSC Code:SBIN0020064, PAN No. APIPB8086J, GSTIN/UIN No.36APIPB8086J1ZJ".

- 10. The M/s.RTSS Man Power Solutions, Hyderabad is directed to pay an amount of Rs.9,423/- (Rupees nine thousand four hundred and twenty three only) to each Office Subordinates, working in the O/o the Inquiry Commission, High Court Buildings, Hyderabad (excluding E.P.F., E.S.I. towards employee's contribution and Professional Tax) towards remuneration for the periods from 21.04.2020to 20.05.2020 and produce a certificate regarding proper remittance of E.P.F., E.S.I. contributions (Employee's + Employer's) for release of payment for subsequent month.Any violation, noticed in payment of remuneration to the individuals employed through the agency and remittance of EPF/ESI contributions, action will be taken against the outsourcing agency as per rules.
- 11. This order does not require the concurrence of Finance, under the orders in force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

## A.SANTHOSH REDDY,

Secretary to Government, Legal Affairs, Legislative Affairs &Justice

To

M/s. RTSS Man Power Solutions, #1-1-686/A/B/C,  $2^{nd}$  Floor, Beside: More Super Market, Opp: Canara Bank, Gandhi Nagar, Hyderabad - 500080.

<u>Copy to</u>: The Secretary, Inquiry Commission, 2<sup>nd</sup> Floor, 'C' Block, High Court Buildings, Hyderabad - 500066.

., :TheDy. Pay and Accounts Officer, Telangana Branch, Hyderabad.

,, : Law (Claims) Department.

,, : S/f and S/c.

//Forwarded :: By Order//

**SECTION OFFICER.**